



VT SVC
A company of VT Systems



Dear Applicant,

I would like to take this opportunity to give you some information on our Company, and to ask that you answer some preliminary questions. We will review your return response and contact you if we are interested in pursuing you further as a candidate.

Specialized Vehicles Corporation, Inc. is the parent company of Kidron and Hackney, manufacturers of refrigerated truck bodies and trailers, beverage truck bodies and trailers, emergency vehicles vending truck bodies and specialty metal products.

I invite you to look at VT SVC's website at www.vtsvc.com and www.kidron.com to learn more about our company.

Your responses to the questions below will help me get a better understanding of your **experience, accomplishments, career objectives** and **technical expertise**. Please add an attachment for the questions below.

1. What do you feel are your most important accomplishments in your career to date?
2. Why are leaving your current position or why did you leave your last position?
3. What are your short and long term career objectives?
4. What skills and abilities do you believe you need to strengthen to achieve your career objectives?
5. What type of work environment would be most challenging and rewarding to you?
6. Please detail your compensation package over the last three years and **your current expectations**.
7. What are the most important questions you have concerning the opportunity with Kidron.
- 8.

Voluntary EEO Self-Identification Information:

Full Name: _____

Mailing Address: _____

City, State, Zip: _____

Applicants are considered for all positions, and employees are treated during employment without regard to race, sex, color, religion, national origin, age, U.S. military veteran's status, citizenship, and/or mental or physical disability as long as the essential functions of the job can be performed with reasonable accommodation as required by law. Government agencies require periodic reports regarding the race and sex of applicants. This data is for analysis and affirmative action demographics only. Submission of this information is voluntary and will be kept separate from your resume and/or application for employment.

Check one: Male _____ Female _____

Check one of the following: Caucasian _____ African American _____ Hispanic _____

Asian/Pacific Islander _____ American Indian/Alaskan Native _____

Please respond at your earliest possible convenience. If you choose not to respond to all of these screening questions in detail or in a timely manner, we will assume that you no longer wish to pursue this position. We would like to start screen candidates and start interviewing within the next couple of weeks. Thank you in advance for your cooperation.